

**WE ARE**

# HIRING

## BAYTOWN POLICE DEPARTMENT



- ✓ **Application Deadline:**  
Tuesday, August 2, 2022
- ✓ **Written Examination:**  
Tuesday, August 16, 2022
- ✓ **Physical Agility Test:**  
Tuesday, August 16, 2022



*For more information, please visit:*

**[WWW.BPDCAREERS.ORG](http://WWW.BPDCAREERS.ORG)**

281-420-5354 • 281-420-6660



# BECOME A BAYTOWN PATROL OFFICER!



**STARTING PAY:**  
**\$67,320/YEAR**  
**\$1,500 SIGNING  
INCENTIVE!**



## SALARY (YEARLY)

- ✓ Probationary Patrol Officer \$67,320
- ✓ 5 Year Patrol Officer \$81,073
- ✓ 9 Year Patrol Officer \$93,694
- ✓ Annual salary increases up to a max of \$93,694 with longevity pay
- ✓ Modified Lateral Pay Scale for Peace Officers from time at immediately preceding Law Enforcement Agency

## CERTIFICATION PAY (MONTHLY)

- ✓ Intermediate PO Certification \$92.08
- ✓ Advanced PO Certification \$157.08
- ✓ Master's PO Certification \$212.33

## RELOCATION

- ✓ Relocation Expenses Reimbursed

## EMPLOYEE BENEFITS

- ✓ Health Insurance
- ✓ Dental Insurance
- ✓ Vision Insurance
- ✓ Life Insurance
- ✓ Employee Wellness Center
- ✓ Training and Fitness Facility
- ✓ Retirement Plan (7% Mandatory with a 2:1 match; 20 year retirement)
- ✓ 457 Deferred Compensation Plan
- ✓ Tuition Assistance and Academy Tuition Reimbursement
- ✓ City Vehicle Program
- ✓ Uniforms/Equipment Provided with Annual Allowances

## PAID LEAVE

- ✓ 15 Vacation days accrued per year (civil Service Status)
- ✓ 10 City Holidays per year
- ✓ 1 Personal day per year
- ✓ 15 Sick days accrued per year
- ✓ 15 days of Military Leave per year

## EDUCATION PAY (MONTHLY)

- ✓ Associates \$50
- ✓ Bachelors \$100
- ✓ Master \$125

## SPECIALTY/ SKILL PAY (MONTHLY)

- ✓ Bilingual in Spanish \$50

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For additional information please scan the QR code to go to our recruiting website!